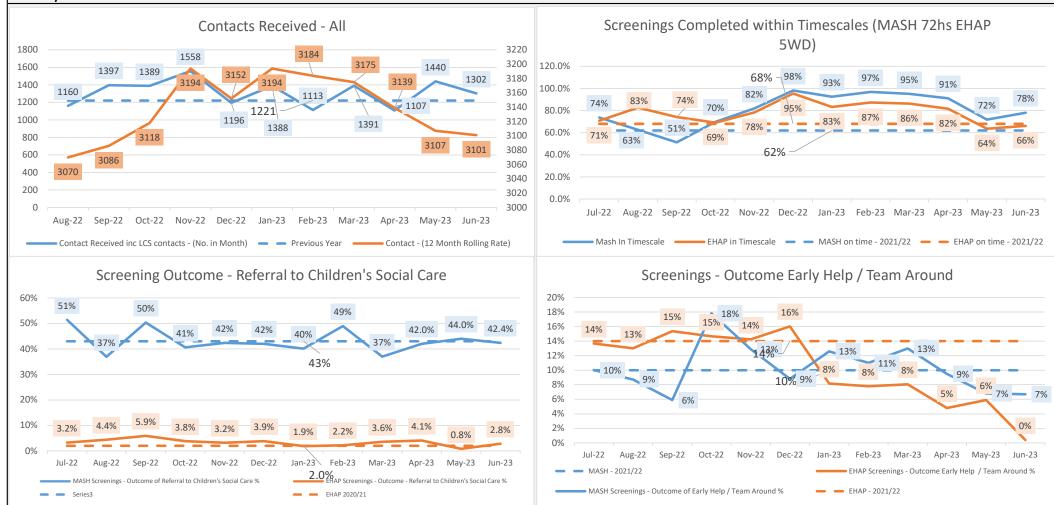


June 2023

# CHILDRENS SERVICES PERFORMANCE AND QUALITY ASSURANCE SCORECARD

# FRONT DOOR - Jane Darrington Head of Service - Adolescent Services



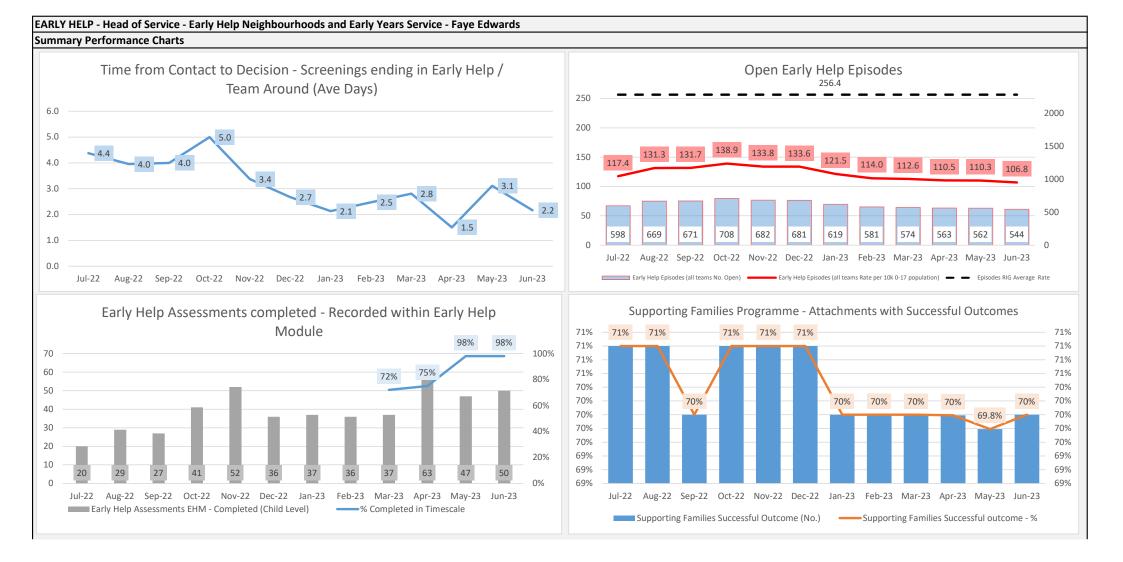


There has been an increase in contacts in May and June and the high number of bank holidays in May has resulted in a knock on into June. There has been a significant increase in police referrals for May(430) and June (521) and a resulting increase in inappropriate referrals. GMP rationale is an increasing demand at the beginning of the Summer months and bank holiday impact, increase in alcohol related incidents linked to ASB, DV and impact upon risk to children. It is noted that there hasn't been an operational or week of focused action to account for the increase. There will be dip samples of contacts not progressing to screening for May and June and a sample of contact source for the same period. EHASH will also dip sample inappropriate GMP contacts and feedback findings to Anna Baker for scrutiny and there will be a remodel of the triage between EHASH and MASH police.

A sample of CAPS and DABS will be audited by GMP to inform learning. Other factors which will have impacted upon timeliness are LCS/VPN system disruptions which has lost one working day in June and EHASH staff sickness affecting TM, Senior Practitioners and Social Workers. Agency Team Manager to be recruited to backfill to provide resilience and ensure effective management oversight in decision making. Ongoing tracking and scrutiny by SUM and Head of Service will continue.

Team Around the setting has decreased as an outcome from screening which is a positive trend. We would expect that given the work being completed at Early Help Level 2 and the support of the Early Help Advisers that Level 2 support such as TAS will decrease from the front door due to the right referrals being received and Level 2 support being delivered prior to a referral to EHASH.

Highlig	ht Indicators								
Ref	Indicator	Current	Previous Year	Target	Greater Manchester Average	North West Average	Statistical Neighbour Average	England Average	Direction of Travel
FD1	Contact Received inc LCS contacts - (No. in Month)	1302	1221						$\downarrow$
FD2	Contact - (12 Month Rolling Rate)	3101	2910						$\downarrow$
FD3	EHM Contact Received - Childrens Social Care / Out of Hours	950	767						
FD4	EHM Contact - % Received by CSC	73%	63%						
FD5	EHM Contact Received by EHAP / Neighbourhood Coordinators	350	416						
FD6	EMH Contact - % Received by EHAP / Neighbourhood Coordinators	27%	34%						
FD7	Contact Referred to children's social care (% of ALL contact in month EHM and LCS with an outcome of Children's Social Care by month end)	16%	22%						Ļ
FD8	MASH Screenings Completed within 72 WORKING hours each month (exclu. Requests for information)	78.1%	62%	85-90%					1
FD8a	MASH Screenings Completed (exclu Requests for Information)	473							$\downarrow$
FD8b	Requests for Information Completed	18							
FD9	EHAP Screening within 5 Working days (%)	66.1%	70%	90-95%					$\downarrow$
FD9a	EHAP Screenings Completed (exclu Requests for Information)	372							
FD10	MASH Screenings - Outcome of Referral to Children's Social Care %	42.4%	43%						
FD11	MASH Screenings - Outcome of Early Help / Team Around %	7%	12%						
FD11a	MASH Screenings - Outcome of Referral to Other Agency %	2.2%							$\downarrow$
FD12	MASH Screenings - Outcome Information and Advice %	48.9%	44%						
FD13	EHAP Screenings - Outcome - Referral to Children's Social Care %	3%	2%						
FD14	EHAP Screenings - Outcome Early Help / Team Around %	0%	15%						
FD15	EHAP Screenings - Outcome Information and Advice %	50%	69%						
FD15a	EHAP Screenings - Outcome of Referral to Other Agency %	48%							
FD16	Domestic Abuse Notifications Received	248							



Performance is largly stable with no significant areas of concern. Stepdown to Early help from Children's Social Care has increased and is remaining higheer than perviously seen. This is contributing to the overall reduction in Child Need Numbers when compared to last year (558 fewer open cases than end June 2022).

In addition early indications suggest this this also beginning to have a positive impact on re-referral rates as more cases are closing within ongoing Early Help support. Work is planned to review long term Child in Need cases to determine where additional support is needed to support de-escalation.

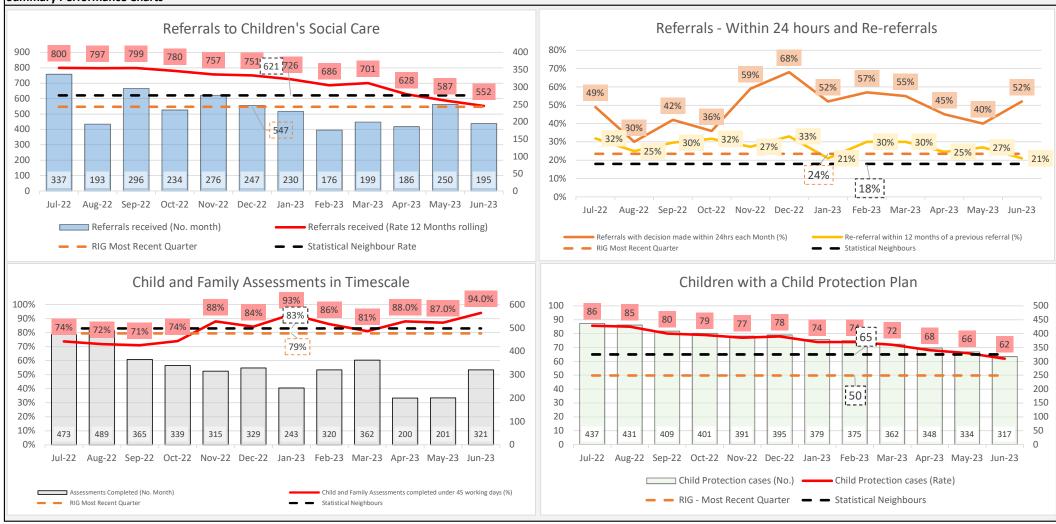
Timelness of early help assessments has inmproved significantly due to new oversight arrangements, this prevents drift and delay of cases within the Early Help Framework.

N.B. Current dash board does not reflect new early help arrangements which have been in place from July 2023. Future dashboard will reflect new arrangements focused on managing and addressing whole system demand.

Ref.	Indicator	Current Performance	Previous Year	Target	Greater Manchester Average	North West Average	Statistical Neighbour Average	England Average	Direction of Travel
	Time from Contact to Decision - Screenings ending in								$\downarrow$
EH1	Early Help / Team Around (Ave Days)	2.2	4.3						
EH2	Early Help Episodes (all teams No. Open)	544	570						$\downarrow$
EH3	Early Help Episodes (all teams Rate per 10k 0-17 population)	106.8	111.9						$\downarrow$
EH6	Early Help Assessments (all agencies no open quarter)	773	602						1
EH7	Early Help Assessments recorded within EHM - Open at month end Number	51	59						$\downarrow$
EH9	Early Help Assessments EHM - Completed (Child Level)	50	34						1
EH9a	Early Help Assessments Completed in Timescale 45 days % each month	98%							
EH10	Early Help Assessments ending in Step Up to Children's Social Care (Multi Agency Evaluation Record)	1	4						
EH10a	Early Help EPISODES ending in Step up to Childrens Social Care (Episode End Reson)	1							
EH11	Child in Need Episodes ending in Step Down to Early Help	14	9						
EH11a	Child and Family Assessments Completed with an Outcome of Early Help Recorded	26							
EH12	Supporting Families Successful Outcome (No.)	3308	2929						1
EH13	Supporting Families Successful outcome - %	70%	70%						1

### CHILD IN NEED - Head of Service - Child in Need and Child Protection - Helen Delamere

# **Summary Performance Charts**



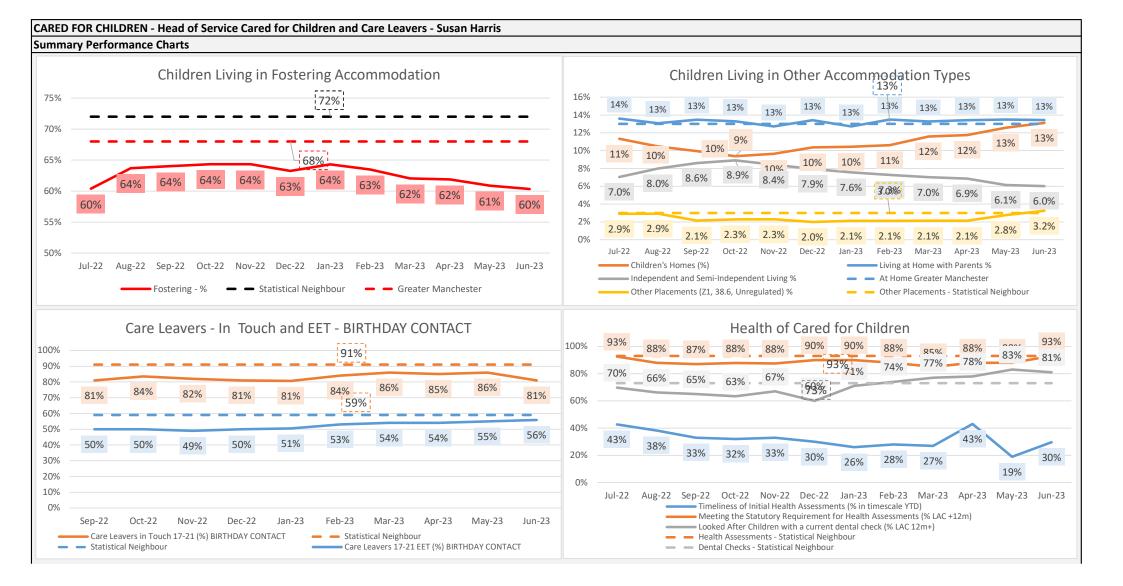
•There has been a decrease in referrals to CSC from 250 in May to 195 in June. The rolling rate of referrals received has reduced further to 552, which is below the stat neighbour rate of 621 and is line with the North West Average of 548. The downward trajectory is in line with work undertaken to ensure families are receiving the right service at the right time; however, should the demand continue to reduce, further exploration would be needed to be confident that the demand is being appropriately managed across the continuum of need. The percentage of re-referrals in June has reduced from 27% in May to 21%, which is in line with our local target and GM averages, but remains slightly above the England average of 20%. Further work has been identified to strengthen CIN Planning and step up/step down to try and reduce the monthly fluctuations in performance and keep the percentage within our target performance.

•There has been an increase in month in the number of C & F Assessments completed and in the percentage of assessments completed within 45 days. The number of assessments has increased from 201 in May to 321 in June, with 94% completed within timescale which remains above our target of 85% and the regional, statistical and England averages of 81%-84%. From a review of the data there were 15 C & F Assessments showing as overdue at the end of June; 9 across cared for children, 2 within duty and 4 across the safeguarding teams. As per previous reporting, the timeliness of C & F Assessments remains an area of focus and is reviewed on a weekly basis. The next step is to build on the consistency and quality of the assessments being completed and ensure that they are informing the plans for children and families.

•There has been a further in month reduction in the number of children subject to a CP Plan from 334 in May to 317 in June, bringing Tameside in line with statistical neighbours. CP Plans are regularly reviewed between the respective service managers to ensure that plans are being progressed for children.

•Timeliness of CP visits remains below target at 85%. Dedicated time has been identified on a weekly basis as part of our stop the clock to focus on recording, as dip sampling has identified that visits are taking place, but are not being recorded on the system in a timely manner

Ref	Indicator	Current Performance	Previous Year	Target	Greater Manchester Average (2021/22)	North West Average (2020/21)	Statistical Neighbour Average (2021/22)	England Average (2021/22)	Direction of Travel
CIN1	Referrals received (No. month)	195	295						$\downarrow$
CIN2	Referrals received (Rate 12 Months rolling)	552	701	612	700	548	621	538	↓
CIN3	Referrals with decision made within 24hrs each Month (%)	52%	49%						1
CIN4	Re-referral within 12 months of a previous referral (%)	21%	20%	20-24%	21%	21%	18%	20%	$\downarrow$
CIN5	Referrals where a child was found to be not in Need after Assessment.	15%	27%	29%	24%	25%	25%	29%	$\downarrow$
CIN6	Assessments Completed (No. Month)	321	323						
CIN7	Assessments Completed (12 Month Rolling Rate)	777	669		715	594	688	533	
CIN8	Child and Family Assessments completed under 45 working days (%)	94%	61%	85%	81%	81%	83%	84%	1
CIN9	Strategy Meetings (No. Completed Month)	152	114						
CIN10	Strategy meetings (12 Month Rolling Rate)	337	272						
CIN11	Strategy Meeting Outcome - S47 (% Month)	69%	77%						
CIN12	Strategy Meeting Outcomes-No Further Action (% Month)	24%	17%						
CIN13	Section 47s Completed (no. Month)	128	89						
CIN14	Section 47s Completed (12 Month Rolling Rate)	248	211		212	189	267	180	
CIN15	Section 47s Completed - % Conference Outcomes ICPC (YTD)	29%	42%		42%	41%	40%	38%	
CIN16	Child in Need Plan (No.)	413	553						
CIN17	Child In Need Reviews that were due <b>completed in</b> timescale (% YTD)	69%	75%	80%					
CIN18	Child Protection cases (No.)	317	348		281	246	326	211	
CIN19	Child Protection cases (Rate)	62	69		56	49	65	42	$\downarrow$
CIN20	Child Protection - Statutory visits in timescale (% CP 1 Month+ with a visit within the last month)	85%		95%					Ļ
CIN21	Number of Times a Child was Reported Missing (No Month)	179	145						1
CIN22	Number of Incidents where a Missing from Home Interview was Offered (by month end)	134							
CIN23	Missing incidents completed return home interview with 72hrs (No)	85							
CIN24	Number of Children with one or more missing incident each month	89	79						1
CIN25	Complex Safeguarding - Referrals into the Complex Safeguarding Team (Quarterly)	Not Yet Available	17						
CIN26	Complex Safeguarding - Referrals into the Complex Safeguarding Team Closed NFA % (Quarterly)	Not Yet Available	46%						
CIN27	Complex Safeguarding Team - Cases Open to Complex Safeguarding Team (Quarterly)	Not Yet Available	37						



# CARED FOR CHILDREN

Cared for Children numbers has again reduced slightly this month to 648, this still remains higher than the England, NW and statistical neighbour average. 86 children commenced care in the last 6 months with a slight increase of 89 children ceasing. The data for UASC remains stable with 7% of our young people commencing looked after are unaccompanied asylum seeking children whom have been dispersed under the Home Offices, National Transfer Scheme.
Numbers of Placement With Parents remains static in June with 13% (88 children and young people), although it is in line with the Greater Manchester average it is higher than our statistical neighbour and England average. A refocus on the Placement with Parents will be undertaken to determine if we can achieve permanence via exiting the care system.

Review health assessment performance has increased this month to 93% in line with North West and Statistical neighbour averages. A meeting is planned in early July with health colleagues to review the process and see if this can be streamlined to improve.

•The initial health assessment data identifies weaker performance with 12.5% of children receiving an initial health assessment in timescale in June (2 of 16 in itimescale at the time of writing 1 was completed out of timescale and 13 for which examination dates were not yet known), a meeting is planned to address further.

•Dental checks are reported at 81% achieved in the last 12 months.

•Children living in foster placements has again reduced this month by 1% to 60% this month, placement sufficiency remains an area of challenge, there is a current GM Fostering Unfiltered campaign which Tameside are part of. This supports campaigns across the Greater Manchester area. This follows on from the Foster Care Fortnight campaigns, we ae utilising Foster Care Ambassadors to assist with the profile and marketing of fostering. We have events planned over the summer period.

•We have again this month seen an increase of 3 children/young people being placed in residential children's homes from to 82 children/young people 85. •A focus continues on permanence tracking for children and young people, positively there has been an increase by 3% of children leaving care in the last 6 months via an SGO to a total of 25%. There has been a further increase in the number of children ceasing care via adoption by 3% to 9%.

•The use of unregulated 'other placements' continues to have an increased level of scrutiny with weekly oversight from the AD, we have 3 young people in these settings (2 are subject to DOLs) 1 setting is seeking Ofsted Childrens Home registration, 1 is a family placement (not a foster arrangement) and we are seeking a Child Arrangement Order, 1 is a bespoke provision staffed with health practitioners but is not CQC registered.

#### CARE LEAVERS

• The number of care leavers open to the service remains high at 513 Former Relevant and 3 Relevant entitled to a full leaving care service. The legacy of high numbers of Cared for Children in Tameside moving through the system to the leaving care service will be felt for some years to come. We have 67 Qualifiers who are not entitled to a full service but receive some level of support. A Phase 2 formal consultation commenced in June to review and redesign the service to create more capacity of PAs to reduce caseloads, compliance and improve practice. The consultation concluded in early July and the agreed structure for the service will now include 4 Team Managers, 18 Personal Advisors, 2 Senior Personal Advisors and 2 Leaving Care Support Workers. This will provide much needed capacity and foundations in the service to build upon. As part of the improvement work we want to ensure young people are allocated a PA from the age of 16 years to start building a relationship and to support with developing life skills and overall earlier transition planning.

86% of young people are reported to have a Pathway Plan in place, further work will be undertaken across the services to ensure that we focus on the compliance of Pathway Plans being in place at age 16 years, improve the quality of Pathway Planning and use the data to ensure that timely reviews are held.
Following the Phase 1 restructure/redesign that 7 social workers in the service have been moved to the Cared for Children Team, this is now a 0-18 year service and will allow the Leaving Care Service to develop our offer along with partners going forward. This also removes the additional change of social worker our children in care were experiencing with previously having to move teams and worker at age 16 years. A training event was held on 29 June 2023 to support the Cared For Service with working with young people age 16 + cohort.

•Our in touch figures for care leavers (linked to the birthday contact) age 19-21 years remains high with a slight increase at 96%, it is weaker for the age 17-18 year cohort with a slight decrease to 85% this month.

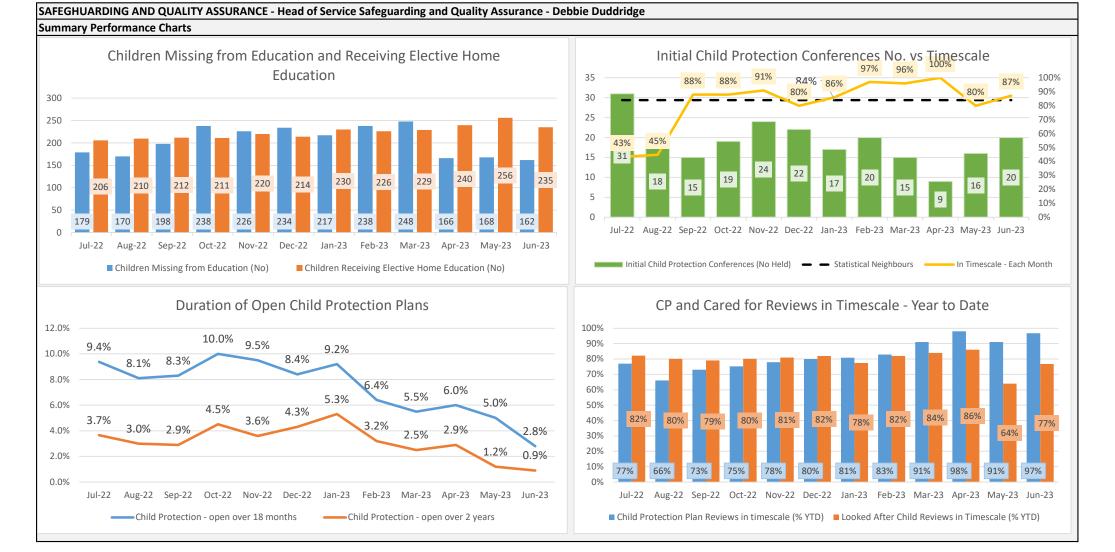
•Performance in EET remains a concerns with 50% for our age 19 – 21 year olds recorded as EET. The EET engagement for the 17-18 year olds is reported at 63%, further changes may be evidenced over the summer period with young people changing, courses, training and employment.

•Suitable accommodation for 19-21 remains positive and stable at 95% and has increased to 83 % for the 17-18 year olds. Further work is being completed with the allocated workers for the younger age group to ensure the data is accurate and reportable.

The data evidences that the average caseloads in the Leaving Care Team remains high, this will start to improve as we recruit additional PA's under the agreed new structure (04.07.23). High caseloads currently impacts on staff morale, general compliance and quality of work, as outlined the service restructure will increase the number of PA's and also create two senior PA roles. The senior PA roles will be case holders, but also strengthen the improvement work.
We have 6 month funding to provide an additional Snr Manager and 4 additional PA's. This will assist with the pace of the improvement work and overall compliance whilst we recruit permanent staff now that the restructure/re-design has been agreed (04.07.23). A 6 month senior manager has been recruited on a short term contract, following notice being served they should be in post from mid-August. We are recruiting to the 4 additional PA's post and this will assist with the backlog of work and reducing current caseloads whilst we complete recruitment to permanent posts agreed in the new structure. new structure.

Ref	Indicator	Current Performance	Previous Year		Average	North West Average (2021/22)	Average		Direction of Travel
CF1	Cared for Children (No.)	648	666	552	457	487	573	352	$\downarrow$
CF2	Cared for Children (Rate)	127	133	110	91	97	114	70	$\rightarrow$
CF3	Cared for Children - Statutory Visits in Timescale (%)	77%	77%	90%					$\downarrow$
CF4	Cared for Children with 3 or more placements in a 12 month period. (%)	10%	5.0%	<7%	9%	9%	9%	10%	1

r			1	1	1	1	1	1	
CF5	Cared for Children for 2.5 years who were living in the same placement for at least 2 years (% Quarterly)	71%	73%	73%	72%	72%	73%	71%	↑
	Cared for Children subject to 3 or more changes of	30%	34%	10%					$\uparrow$
CF6	Social Worker in the last 12 months (%)								•
Where \	Ve Live		1	T	1	1	1	1	-
CF7	Within Tameside (%)	58%	54%	>65%					$\downarrow$
CF8	Fostering - No.	391	393		450	437	477	463	
CF9	Fostering - %	60%	58%	71%	68%	66%	72%	70%	$\downarrow$
CF10	Placed for Adoption (No)	19	10		13	13	20	20	
CF11	Placed for Adoption (%)	2.9%	1.5%		2%	2%	3%	3%	
CF12	Living at Home with Parents No.	87	107		86	79	46	46	
CF13	Living at Home with Parents %	13%	16%	8%	13%	12%	7%	7%	$\leftrightarrow$
CF14	Children's Homes (No)	85	83						
CF15	Children's Homes (%)	13%	12%						$\leftrightarrow$
CF16	Independent and Semi-Independent Living No	39	37						
CF17	Independent and Semi-Independent Living %	6.0%	5.6%						
CF18	Secure Units No	1	1						
CF19	Other Placements (Z1, 38.6, Unregulated) No.	21	17		13	13	20	7	
CF20	Other Placements (Z1, 38.6, Unregulated) %	3.2%	2.6%		2%	2%	3%	1%	
Outcom	es							•	
CF21	Timeliness of Initial Health Assessments (% in timescale YTD)	30%	18%						1
CF22	Timeliness of Initial Health Assessments (% in timescale MONTH)	13%	21%						$\downarrow$
CF23	Meeting the Statutory Requirement for Health Assessments (% LAC +12m)	93%	88%	96%	93%	92%	93%	89%	1
CF25	Looked After Children with a current dental check (% LAC 12m+)	81%	72%	80%	69%	74%	73%	70%	$\downarrow$
CF27	Looked After Children with an Education Health and Care Plan (%)	22%	22%						
CF28	Looked After children 3 - 15 with a current Personal Education Plan (% Quarterly)	99%	99%						$\leftrightarrow$
CF29	Care Leavers with a Pathway Plan in place (%)	85%	88%						$\leftrightarrow$
CF30	Care Leavers in Touch 17-21 (%) BIRTHDAY CONTACT	81%	93%	93%	94%	95%	91%	93%	$\downarrow$
CF31	Care Leavers 17-21 EET (%) BIRTHDAY CONTACT	56%	47%	52%	55%	54%	59%	58%	1



#### **Child Protection conferences**

•There are currently 317 Children subject to Child Protection Plans which is a decrease of 17 children from May 2023 and a reduction of 79 since the beginning of the year. At the same point last year there were 348 children subject to a child protection plan.

• We have now stabilised since the pandemic when figures gradually increased. By concentrating on our Early Help and Child in Need services and ensuring our young people are supported at the lowest level of intervention at the earliest opportunity, we hope to further decrease the number of children subject to Child Protection Plans.

• During the month of June, 62 Child Protection Conferences took place, 10 more than in May. 20 were Initial Child Protection Conferences that were held in person at Tameside 1, 41 Review Child Protection Conferences took place in person at Tameside 1.

•This is a slight increase on the number of conferences in May by 10.

•87% of Initial conferences took place within 15 working days in June which is an increase of 7% on last month, and continues to be an upward trend. One unborn could not take place as the parent was unavailable, they did not have capacity and required representation. Another unborn could not take place as the mother was admitted to hospital. Both conferences were rearranged on compassionate grounds but could not be reconvened within timescale.

•39 children came to an ICPC in June, 10 children were not made subject to a child protection plan and remained or were made subject to, Child in Need.

•92% of Review Child Protection Conferences took place within timescales during June, an increase from last month's 86%, there remains an upward trend. This figure can change daily as social workers update the electronic system.

•The 8% not in timescale comprised of 2 conferences of one child each. One conference was out of date due to an administration error, one was rearranged as the child's father was in court and the conference couldn't be reconvened within the timescale.

#### Attendance at Initial Child Protection Conference (ICPC)

•Police attendance is 80%, a change from 100% last month. This has been attributed to staffing constraints. Fortnightly Liaison meetings take place between the police and the safeguarding unit to ensure any issues are quickly resolved.

•Health attendance for May is 100%, an increase from 81% reported for the previous month

•Education Attendance for June is 92%, a decrease from 100% in May.

Following the data being run, it was identified that there was a recording issue on 2 conferences; the police and education attended one more than inputted which slightly increases the figures above.

Duration of open Child Protection Plans

•Child Protection Plans over 18 months

This is currently at 2.8%, a decrease from 5% last month.

This is 6 children in 4 families

One family of 2 children are starting court proceedings as the parents couldn't make the changes necessary to keep their children safe

One is a teenager who is on a plan and is now expecting their own child

One family of 2 children have had further concerns resulting in Sec 47 enquiries.

Two children in one family continue to need the additional support of a Child Protection Plan due to their parent's relationship.

All the children have plans in place and oversight from the conference chair.

•Child Protection Plans over 2 years

This is currently at 0.9%, a decrease from 1.2% in May.

This is 4 children in 2 families.

One family of 3 children are subject to pre proceedings with specialist assessments being undertaken.

One family is where a sibling is due to be born and therefore a further period of child protection is required.

All children with child protection plans over 12 months are discussed in a monthly meeting and have the oversight of Service Managers in Safeguarding and Quality Assurance and Child in Need and Child Protection Service areas to prevent drift and delay in progressing children's plans. It is evidenced that this has improved performance and outcomes for Children in this area.

From September 2023, a multi-agency panel will review all CP plans open beyond 2 years, every quarter, Head of Service safeguarding and Quality Assurance will chair the meeting.

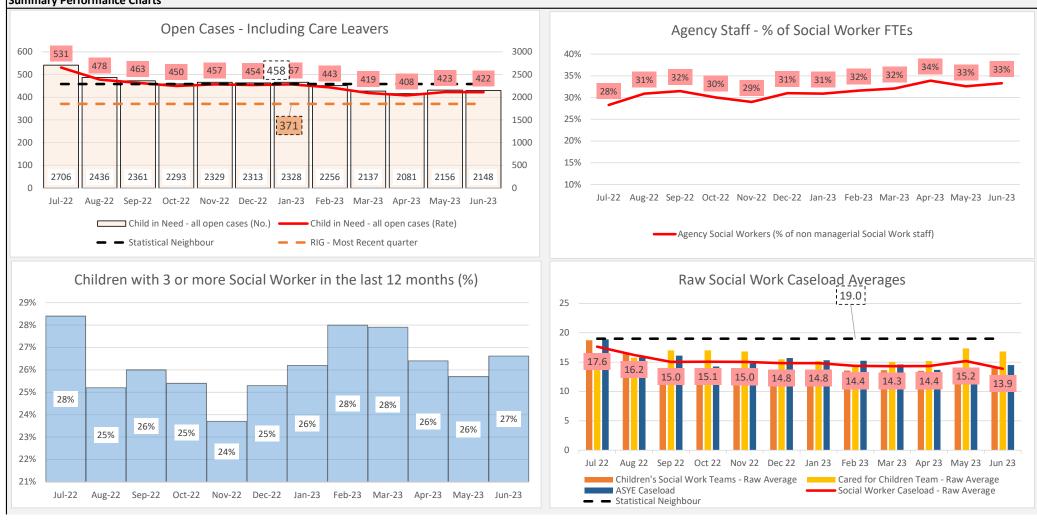
#### Cared for Children Reviews

The timeliness of reviews for June is 50.6%. 85 reviews were due to be held in June; of these 49 children were recorded at month end with 43 of these taking place in timescale. There are 42 reviews showing as outstanding at the reporting date. Of these, it has been established through conversations with IRO's that the meeting has taken place and within timescale. Unfortunately, these are yet to be recorded on LCS largely due to the lack of Pre Meeting Report's (PMR) being available pre and post review. The LCS system does not allow the IRO to record the outcomes or meeting minutes if the PMR is outstanding. Additionally there are other LSC issues such as assessments/ strategy meetings that are blocking the pathway. IRO's have escalated all these issues. IRO's have been prioritising adding their outcomes when the PMR's have been received. There are work streams ongoing within CSC exploring the existing PRM's, what the barriers are to them being completed in a timely manner and also looking at how LCS can support the CFC workflow so that pathways are not blocked if certain forms are open in draft.

					Greater		Statistical		
					Manchester	North West	Neighbour	England	
		Current			Average	Average	Average	Average	Direction of
Ref	Indicator	Performance	Previous Year	Target	(2021/22)	(2021/22)	(2021/22)	(2021/22)	Travel

	,		1	1		1			,
SG1	Children Missing from Education (No)	162	155						
SG2	Children Receiving Elective Home Education (No)	235	190						$\downarrow$
SG3	% of Children receiving Elective Home Education who are open to Children's Social Care	1.3%	2.6%						1
SG4	Child in Need (all open cases) with a Education Health and Care Plan (%)	15%	12%						1
SG5	Children with Initial Child Protection Conferences held under 15 Working Days (% YTD)	87%	76%	83%	81%	79%	84%	79%	↔
SG6	Children with Initial Child Protection Conferences held under 15 Working Days (% IN MONTH)	87%	71%						1
SG7	Initial Child Protection Conferences (No Held)	20	18						
SG8	Attendance at Initial Child Protection Conference by Police	80%	51%						
SG9	Attendance at Initial Child Protection Conference by Health	100%	73%						
SG10	Attendance at Initial Child Protection Conference by Education	92%	66%						
SG11	Child Protection Plan Reviews in timescale (% YTD)	97%	83%	91%	87%	87%	89%	89%	1
SG12	Child Protection Plan Reviews in timescale (% Each Month)	92%							
SG13	Child Protection - open over 18 months	2.8%	10.1%						$\downarrow$
SG14	Child Protection - open over 2 years	0.9%	3.6%	2.1%	3.0%	2.8%	3.0%	2.5%	$\downarrow$
SG15	Looked After Child Reviews in Timescale (% YTD)	77%	94%	95%					1
SG16	Audits completed (No Month)	12	15						
SG17	Audits completed (YTD)	67	164						
SG18	Audits rated good / outstanding (% YTD)	18%	34%	45%					1
SG19	Audits Requiring Improvement (% YTD)	70%	55%						$\downarrow$
SG20	Audits Inadequate (% YTD)	12%	10%						$\downarrow$

# WORKFORCE - Assistant Director of Children's Services - Tony Decrop Summary Performance Charts



After rising marginally in May overall numbers of Children in Need in Tameside have decreased in June the current rate per 10,000 0-17 year old population is 422 below the Statistical Neighbour average figure of 458 but reamaining above the quarter 4 regional average of 371. The proportion of social workers that are agency remains high at 33% as does the proortion of social workers in their Assissted and Supported Year in Employment at 20%. In June there has been a small rise in the number of children with 3 or more social workers in the last 12 months to 27% following decreasing figures in April and May. This will be partially as a result of recruiting into the new CSC structure and internal staff appointments.

Overall Social work caseloads stand at an average of 13.9 this figure remains well below historic averages. Restructuring of the Leaving Care team means Leaving Care team caseloads now reflect cases of Personal Advisors only i.e. young people have left care and no longer include social work caseloads prior to leaving care. This information is now reported separately from Social Work Caseloads as a result. Commentary under the Cared for Children Page of this scorecard provides further details on actions to support the Care Leavers service.

Ref	Indicator	Current Performance	Previous Year	Target	Greater Manchester Average (2021/22)	North West Average (2021/22)	Statistical Neighbour Average (2021/22)	England Average (2021/22)	Direction of Travel
WF1	Child in Need - all open cases (No.)	2148	2717	2175	2074	1929	2300	1677	$\downarrow$
WF2	Child in Need - all open cases (Rate)	422	541	433	413	384	458	334	$\downarrow$
WF3	Newly Qualified Social Worker on ASYE (% of Social workers FTE)	20%	19%						
WF4	Agency Social Workers (% of non managerial Social Work staff)	33%	30%	14-22%					↔
WF5	Children with 3 or more Social Worker in the last 12 months (%)	27%	36%	15%					1
Caseloa	ads								
WF6	Social Worker Caseload - Raw Average	13.9	18.5	16-18					$\downarrow$
WF8	All Social Workers - Highest Individual Caseload	26.0							$\leftrightarrow$
WF9	Children's Social Work Teams - Raw Average	14.0	18.9						1
WF10	ISCAN - Raw Average	15.0	11.8						↔
WF11	Cared for Children Team - Raw Average	16.8	16.8						$\downarrow$
WF12	Adoptions Team - Raw Average	5.7	5.6						$\downarrow$
WF13	Leaving Care Team <b>Personal Advisor Caseload</b> - Raw Average	33.2							1
WF14	ASYE Caseload	14.5	22.9						1